



Indian Nations Council of Governments Board of Directors

**INDIAN NATIONS COUNCIL OF GOVERNMENTS
INCOG EXECUTIVE COMMITTEE
HELD TUESDAY, JULY 14, 2026, AT 1:00 P.M.
MINUTES OF REGULAR MEETING**

1. Call to Order

A regular meeting of the Executive Committee of the Indian Nations Council of Governments was held on Tuesday, July 14, 2026 at 1:00 p.m., at 2 West Second Street, Tulsa, OK, in the INCOG Large Conference Room. The agenda was posted with the Tulsa County Clerk on July 10, 2026. The meeting was called to order by the Chair, Stan Sallee, and a quorum was declared.

Members Present in person

Mike Burdge
Ron Burrows
Joyce Calvert
Karen Keith
Stan Sallee
Newt Stephens
Debra Wimpee

Others Present in person

LaDonna Brewer
Rich Brierre
Kenneth Corn

2. Approval of Minutes of Meetings of June 9, 2026

Upon motion, made by Ms. Kieth and seconded by Mr. Burdge, the INCOG Executive Committee voted to approve the minutes of the meetings held of June 9, 2026. Motion Carried.

Aye: Burdge, Burrows, Calvert, Keith, Sallee, Stephens, Wimpee
Nay: None
Abstain: None

3. Proposed update to INCOG Employee Classification and Salary Schedule

Rich Brierre reviewed the proposed update to the INCOG Employee Classification and Salary Schedule. He explained that, based on a market wage analysis completed by Laurie Graves, he recommended increasing the salary ranges by 5.2% to reflect wage growth in the Tulsa metropolitan area. He clarified that the proposal adjusts the salary ranges only and does not provide a 5.2% pay increase for employees. Annual salary increases remain subject to the budget process.

Mr. Brierre noted that the adjustment will keep employees within their assigned salary ranges while INCOG pursues a comprehensive compensation study at a later date.

Upon motion duly made by Mr. Burdge and seconded by Ms. Calvert, the Executive Committee voted to approve the update to the INCOG Employee Classification and Salary Schedule as presented. Motion Carried.

Aye: Burdge, Burrows, Calvert, Keith, Sallee, Stephens, Wimpee
Nay: None
Abstain: None

Adjourn

There being no further items to be brought before the Executive Committee, the meeting was adjourned.